

Change Article 3 B to: To be a member in good standing a member shall

Also under B #7: Attend one more point value over half of meetings and events

- a. Point value of meetings and events
 1. General Meeting is 1 point
 2. Working the LWOA Tournament is 2 points

Add C New Members

1. Will be granted member in good standing status unless the member violates one of the conditions set forth to be a member in good standing or is suspended by another high school wrestling association.

Change Article 8 to: Suspension, Dismissal, and Reinstatement

F. Reinstatement

1. Procedure for Reinstatement
 - a. Letter to President asking for reinstatement after suspension time has ended
 - b. Vote by executive board to determine when member can present case at meeting
 - c. Presentation to membership
 - d. Membership vote by ballot, majority vote allows member back into the LWOA
2. Conditions of Reinstatement
 - a. Member will be placed on probation for AT LEAST one year (length determined by the executive board)
 - b. Member will not become a member in good standing until after a year of meeting the requirements set forth to become a member in good standing)
 - c. Fix the wrongdoing that the member was originally suspended for, if possible, and this needs to be done prior to getting member in good standing status. (Executive board will assist in this matter)

To be added under Article 5 Letter E

E. Duties of the Assignor:

1. The assignor shall be appointed by the President of the LWOA. This appointment shall be made yearly no later than June 1 of the upcoming wrestling year.
2. The assignor reports to and is responsible to the President. Any and all concerns about the assignor's duties including disputes about scheduling, pay and other issues will be addressed by the President. The President decision will be final and binding to the assignor and membership.
3. The assignor will sign a written contract with any league to fill contracts with that league. The assignor could be paid fees for providing these services to leagues. These fees

belong to the Assignor for services rendered and not included in reimbursement to the LWOA.

4. All contracts from leagues or individuals schools belong to the LWOA and may be assigned, reassigned, cancelled or moved depending on the needs of the LWOA and the Assignor.
5. The assignor shall have exclusive rights to assign Officials to any and all contracts. All assignments handled by the LWOA will be assigned by the Assignor. The President shall review the final schedule before assignments are published. Any contracts obtained outside the scope of the LWOA belong to that official and therefore their responsibility to fill those contracts. The Assignor may help other assignor's, leagues, and officials with filling contracts not covered by LWOA contracts. The assignor shall fill all contractual obligations with LWOA officials and leagues before assisting outside leagues, assignors and individual officials.
6. The assignor shall remain in good standing with MHSAA and shall attend training at their discretion. The assignor's fee for membership and training with MHSAA shall be paid by the LWOA.
7. The assignor shall meet with league Athletic Directors at any time to discuss any concerns and issues about membership and the LWOA. These concerns shall be shared with the President and also board members when it is deemed necessary.

Article 9 to read:

A. Candidates for an officer position are nominated for a two (2) year term and voted on by the general membership at the February association meeting in every odd numbered calendar year.

Article 12: Acquiring Official Status

A. Varsity Official

- a. Definition of varsity official: a person who may officiate all varsity and sub varsity matches.
- b. How to acquire varsity status
 - i. Officiate Sub Varsity matches and meets
 - ii. Attend at least one MHSAA Training session
 - iii. Pass the 3 courses of the LWOA University
 - iv. Earn a varsity rating from the LWOA evaluator
(required by the MHSAA)

v. Be a member in good standing with the LWOA

B. Sub Varsity Official

a. Definition of sub varsity official: a person who may officiate sub varsity matches only which include Middle School and Junior Varsity matches and meets.

C. All Officials whose status is considered Varsity on 2-1-09 will be grandfathered into their status and not have to complete the steps to acquire varsity status.

D. Any official that is considered a Varsity official from another Association may or may not gain Varsity status depending on executive board ruling.

Article 13. Contracts and Membership Responsibilities:

A. All contracts will be assigned electronically by the Assignor. These contracts are legal and binding and replace any written contracts issued by leagues, or individual's schools. No contracts shall be reassigned unless approved by the assignor.

B. The LWOA will choose which web service to use for electronic scheduling. Any fees incurred for these services shall be reimbursed by the LWOA.

C. All members of LWOA shall have an e-mail address on file with the LWOA. Membership shall use this e-mail address when communicating with assignor, Board members, Athletic Directors and other officials for the purpose of communicating with the LWOA.

D. All members shall use the chosen web site by LWOA to accept, decline and communicate with Athletic Directors about the status or contractual obligations.

E. Members shall keep open and or closed dates electronically updated through the website. This shall be done on a regular basis during the wrestling season.

F. Members shall accept electronically all assigned contracts within 7 calendar days of the assignment or the contract may be reassigned to another official.

G. Members shall honor all accepted contracts.

H. Members shall contact the Athletic Director(s) of assigned schools by e-mail no later than 48 hours prior to the accepted contest. The e-mail must advise the Athletic Director(s) of your intent to work the accepted contest. You are to include information on how you can be reached, time of your anticipated arrival and any other pertinent information to promote effective communication.

I. Members shall copy the Assignor on the e-mail sent to Athletic Director(s).

J. Penalties for failing to meet membership's responsibilities:

1. **Failing to keep calendar updated.** 1st offense written: e-mail warning by assignor. 2nd offense: forfeiture of next accepted contest. 3rd offense: forfeiture of the next three accepted contests. 4th offense: forfeiture of remaining accepted contests.

2. **Failing to notify Athletic Directors and Assignor electronically at least 48 hours before the contest or match.** 1st offense: forfeiture of the next accepted contest. 2nd offense:

forfeiture of next accepted contest. 3rd offense: forfeiture of all remaining accepted contests.

3. **Failure to honor accepted contract.** Forfeiture of next accepted contest. 2nd offense: forfeiture of all remaining accepted contests.
4. The President of LWOA has the right to review and deviate from the above schedule on a case by case situation. The President's decision is binding and final.